

Flexible Benefits That **Meet the Moment**

You do it all.
Bright Horizons®
benefits support all
you do to care for
your family, your
career, and more.

Back-Up Child Care

In centers, at home, or at camps, *Bright Horizons Back-Up Care*™ provides support when your regular caregivers are unavailable — with health and safety policies that set the standard for the industry.*

Academic Supports

Tutoring (virtual and in-person) — with exclusive discounts — to give your child an academic edge.

Full-Time Child Care

Preferred enrollment at most Bright Horizons centers; tuition discounts at participating partners; plus assistance finding a trained and screened nanny.

A+ Enrichments

Robot-building, coding, and an early childhood learning app — just some of our fun and educational offerings to boost your child's skills in STEM, literacy, and more.

Even More for Your Family

The best for the rest. Get waived membership fees to a marketplace of trusted caregivers (nannies and sitters), pet care, housekeepers, and elder care companions.

Adult & Elder Care

Reserve back-up care for your adult or elder loved ones, in your home or theirs.

Make Your Life Easier

Learn More at <https://clients.brighthorizons.com/scu>

If prompted, enter **Employer Username:** SantaClara | **Password:** backup12

*For up-to-date information on back-up care and COVID-19, please visit www.brighthorizons.com/covid19

