

Getting to Know EO/Title IX



THE TEAM



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TOPICS

Scope

What is our office responsible for?

Supportive Measures

What can we do to support you?

Reporting

How do you report an incident and what will happen?

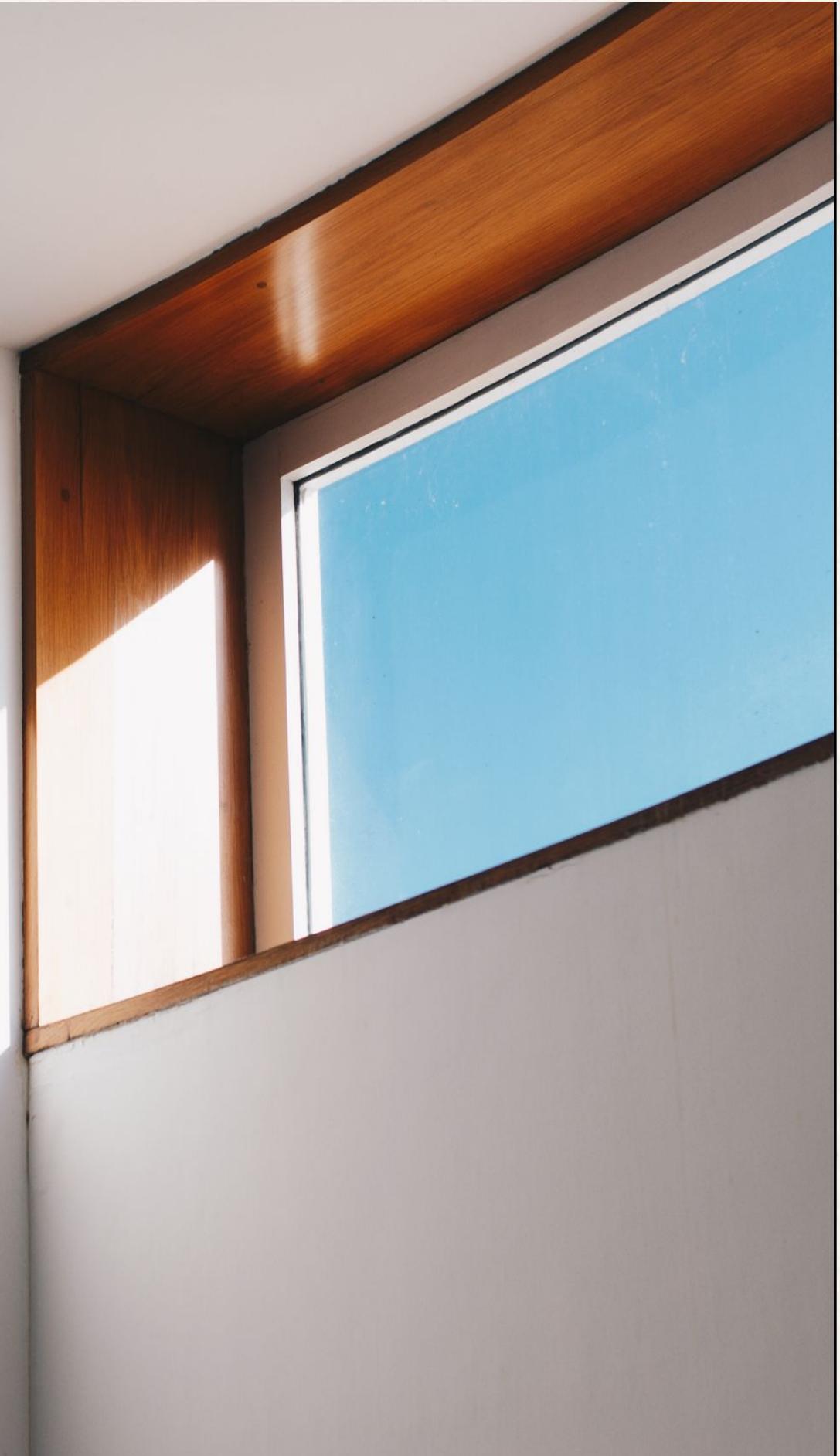
Questions



Content Advisory

The content in this presentation will necessarily engage with sex- and gender-based harassment, discrimination, and violence that can evoke strong emotional responses.

Please do what you need to take care of yourself. A confidential advocate is available if you would like to talk.



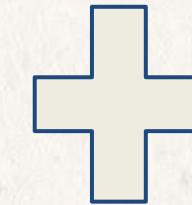


What does our office do?

1. Oversees compliance
2. Provides information
3. Coordinates supportive measures
4. Investigates reports
5. Resolves formal complaints



COMPLIANCE



Civil Rights Law



Santa Clara University

DISCRIMINATION, HARASSMENT, AND SEXUAL MISCONDUCT POLICY

Response and Resolution Procedures
INTERIM POLICY

University Policy

Reporting FAQ



Does a report automatically mean parents are notified?

No.

Does it mean the respondent will be notified?

No.

Does a report automatically mean an investigation starts?

No.

Will law enforcement be automatically involved?

No.

Who reports to us?



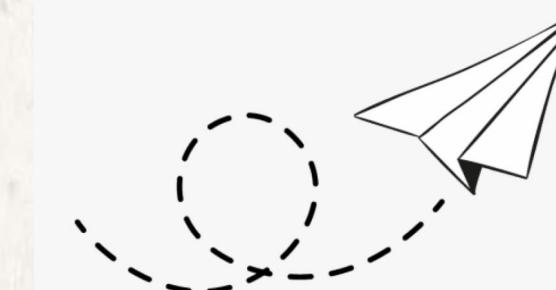
1. Impacted parties
2. Friends and Classmates
3. Witnesses
4. Parents
5. Campus Safety
6. University Employees* are Responsible Employees

*Exceptions:

1. Wellness Center Staff
2. Counselors/Therapists
3. Clergy

How to Report & Request Support

1. Online reporting form
2. Email or phone
3. In person, at our office



Phone: (408) 551-3043

Email: titleixadmin@scu.edu

Walk-in: Loyola Hall
(Suite 140)

What happens when you or someone else contacts our office?

**Report
Received**

**Office sends outreach
email
to Impacted Party**

Initial Meeting

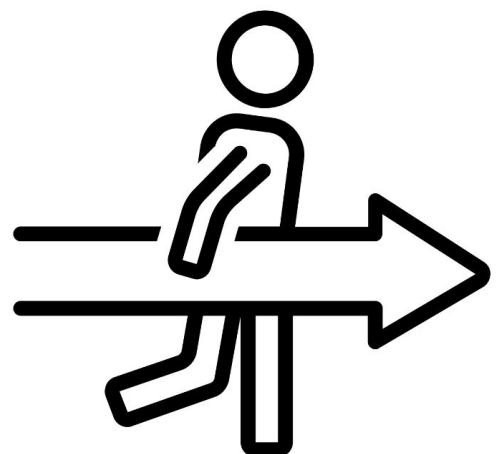
1. Safety Assessment
2. Supportive Measures
3. Discuss Pathways
Forward

Examples of Supportive Measures

- Wellness Center (e.g., Survivor Support and Advocacy)
- Counseling services
- Safety Planning
- Mutual No-Contact Directive
- Faculty/Supervisor Notifications
- Modification of work, class, exam schedules
- Housing modifications
- Campus Safety (CSS) escorts and other safety resources
- And more...

A Pathway Forward

Formal Complaint + Investigation



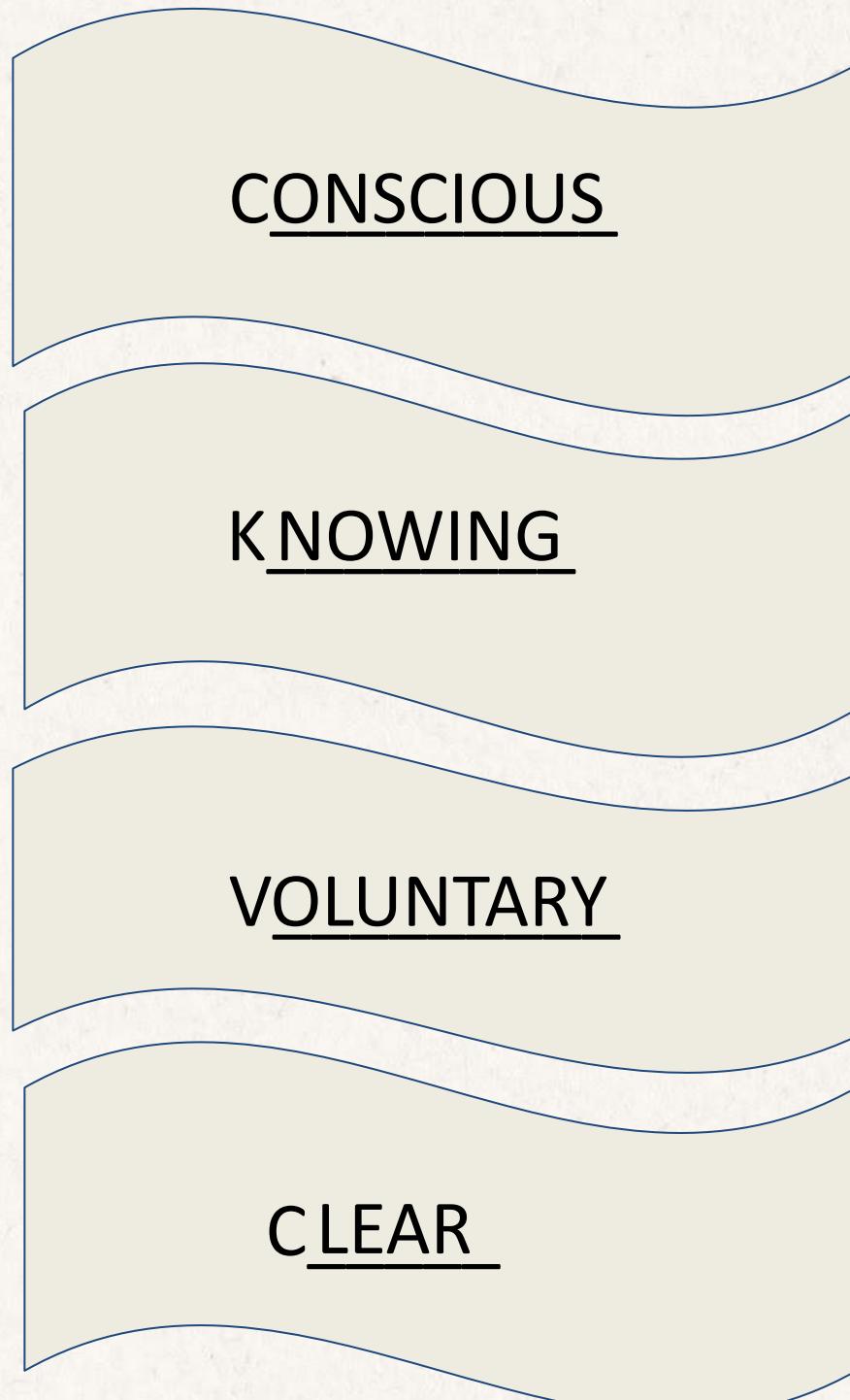
Complainant has the
choice*

Meet with TIXC, if needed,
to correctly complete and
file Formal Complaint.

TIXC notifies Respondent of
allegations

Investigation begins

Consent is permission that is:



Can a person consent if they...

- are unable to understand what is happening?
- are disoriented?
- are helpless?
- are asleep?
- are unconscious?

Can consent be withdrawn?

YES

Can consent to some sexual contact (such as kissing) be presumed to be consent for other sexual activity?

NO

Is a current or previous relationship sufficient to constitute consent?

NO

Questions?

EO/Title IX Office:

titleixadmin@scu.edu

Loyola Hall, Suite 140
(corner of El Camino Real and The
Alameda)

